

Illini West High School District #307

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**HIGH SCHOOL DISTRICT #307
BOARD OF EDUCATION MEETING
600 MILLER ST., CARTHAGE, ILLINOIS, 62321
WEDNESDAY, DECEMBER 18, 2019**

**SPECIAL BOARD MEETING
TRUTH AND TAXATION / LEVY HEARING
AGENDA
7:00 PM**

- 1. Call to Order**
- 2. Roll Call**
- 3. Public Comment**
- 4. Adjourn**

**REGULAR BOARD MEETING
AGENDA
7:05 PM**

- 1. Call to Order**
- 2. Roll Call**
- 3. Pledge of Allegiance**
- 4. Approval of Minutes of the Special Meetings on November 15, 2019, November 18, 2019, Regular Meeting on November 20, 2019 and Executive Sessions on November 20, 2019.**

5. Approval of Bills

6. Action Items – Consent Agenda

- a. Approval of Agenda
- b. Policy Updates – Second Reading
 - 2:20 Powers and Duties of the School Board; Indemnification
 - 2:70 Vacancies on the School Board – Filling Vacancies
 - 2:70-E Exhibit – Checklist for Filling Board Vacancies by Appointment
 - 2:100 Board Member Conflict of Interest
 - 2:105 Ethics and Gift Ban
 - 2:110 Qualifications, Term, and Duties of Board Officers
 - 2:200 Types of School Board Meetings
 - 2:220-E2 Exhibit – Motion to Adjourn to Closed Meeting
 - 2:220-E6 Exhibit – Log of Closed Meeting Minutes
 - 2:260 Uniform Grievance Procedure
 - 4:15 Identity Protection
 - 4:30 Revenue and Investments
 - 4:60 Purchases and Contracts
 - 4:80 Accounting and Audits
 - 4:150 Facility Management and Building Programs
 - 5:10 Equal Employment Opportunity and Minority Recruitment
 - 5:20 Workplace Harassment Prohibited
 - 5:30 Hiring Process and Criteria
 - 5:50 Drug and Alcohol-Free Workplace; E-Cigarette, Tobacco, and Cannabis Prohibition
 - 5:90 Abused and Neglected Child Reporting
 - 5:100 Staff Development Program
 - 5:120 Employee Ethics; Conduct; and Conflict of Interest
 - 5:200 Terms and Conditions of Employment and Dismissal
 - 5:220 Substitute Teachers
 - 5:250 Leaves of Absence
 - 5:290 Employment Termination and Suspensions
 - 5:330 Sick Days, Vacation, Holidays and Leaves
 - 6:20 School Year Calendar and Day
 - 6:60 Curriculum Content
 - 6:150 Home and Hospital Instruction
 - 6:300 Graduation Requirements
 - 7:20 Harassment of Students Prohibited
 - 7:150 Agency and Police Interviews
 - 7:180 Prevention of and Response to Bullying, Intimidation, and Harassment
 - 3:40-E Exhibit – Checklist for the Superintendent Employment Contract Negotiation Process
 - 5:20-E Resolution to Prohibit Sexual Harassment
 - 7:270 Administering Medicines to Students
 - 8:30 Visitors to and Conduct on School Property
- c. Policy Updates – Second Reading Delete

7:310 Restrictions on Publications

7. Recognition of Visitors

8. Public Comment

9. Reports

- a. Principal
- b. Superintendent

10. Discussion/Action Item

- a. Tax Levy
- b. Building for the Future
- c. Maintenance Grant

11. Executive Session per ILCS 120/2 (c) (1)

- a. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1)

12. Action

- a. Personnel

13. Adjourn