

# **Illini West High School District #307**

**600 Miller Street  
Carthage, IL 62321  
Phone: (217) 357-9607  
Fax: (217) 357-9609  
www.illiniwest.org**

**Kim Schilson, Superintendent  
Email: [schilson.kim@illiniwest.org](mailto:schilson.kim@illiniwest.org)**

**HIGH SCHOOL DISTRICT #307  
BOARD OF EDUCATION MEETING  
600 MILLER ST., CARTHAGE, ILLINOIS, 62321  
WEDNESDAY, NOVEMBER 20, 2019**

**REGULAR BOARD MEETING  
AGENDA  
7:00 PM**

- 1. Call to Order**
- 2. Roll Call**
- 3. Pledge of Allegiance**
- 4. Approval of Minutes of the Special Meeting on November 5, 2019, Regular Meeting on October 16, 2019 and Executive Session on October 16, 2019.**
- 5. Approval of Bills**
- 6. Action Items – Consent Agenda**
  - a. Approval of Agenda
  - b. Git R Done Club and Deputy Reserves Emergency Buckets
  - c. Overnight Trip Request
  - d. Shop Class Surplus Items
  - e. Policy Updates – First Reading
    - 2:20 Powers and Duties of the School Board; Indemnification
    - 2:70 Vacancies on the School Board – Filling Vacancies
    - 2:70-E Exhibit – Checklist for Filling Board Vacancies by Appointment
    - 2:100 Board Member Conflict of Interest
    - 2:105 Ethics and Gift Ban
    - 2:110 Qualifications, Term, and Duties of Board Officers

- 2:200 Types of School Board Meetings
- 2:220-E2 Exhibit – Motion to Adjourn to Closed Meeting
- 2:220-E6 Exhibit – Log of Closed Meeting Minutes
- 2:260 Uniform Grievance Procedure
- 4:15 Identity Protection
- 4:30 Revenue and Investments
- 4:60 Purchases and Contracts
- 4:80 Accounting and Audits
- 4:150 Facility Management and Building Programs
- 5:10 Equal Employment Opportunity and Minority Recruitment
- 5:20 Workplace Harassment Prohibited
- 5:30 Hiring Process and Criteria
- 5:50 Drug and Alcohol-Free Workplace; E-Cigarette, Tobacco, and Cannabis Prohibition
- 5:90 Abused and Neglected Child Reporting
- 5:100 Staff Development Program
- 5:120 Employee Ethics; Conduct; and Conflict of Interest
- 5:200 Terms and Conditions of Employment and Dismissal
- 5:220 Substitute Teachers
- 5:250 Leaves of Absence
- 5:290 Employment Termination and Suspensions
- 5:330 Sick Days, Vacation, Holidays and Leaves
- 6:20 School Year Calendar and Day
- 6:60 Curriculum Content
- 6:150 Home and Hospital Instruction
- 6:300 Graduation Requirements
- 7:20 Harassment of Students Prohibited
- 7:150 Agency and Police Interviews
- 7:180 Prevention of and Response to Bullying, Intimidation, and Harassment
- 3:40-E Exhibit – Checklist for the Superintendent Employment Contract Negotiation Process
- 5:20-E Resolution to Prohibit Sexual Harassment
- 7:270 Administering Medicines to Students
- 8:30 Visitors to and Conduct on School Property
- f. Policy Updates – First Reading Delete
- 7:310 Restrictions on Publications

## **7. Recognition of Visitors**

## **8. Public Comment**

## **9. Reports**

- a. Principal
- b. Superintendent

## **10. Discussion/Action Item**

- a. School Report Card
- b. Tax Levy Resolution
- c. Building for the Future

**11. Executive Session per ILCS 120/2 (c) (1)**

- a. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1)

**12. Action**

- a. Personnel

**13. Hearing on Ban from District Grounds & Facilities**

**14. Executive Session per ILCS 120/2 (c) (4)**

- a. Evidence or testimony presented in open hearing, or in closed hearing where specifically authorized by law, to a quasi-adjudicative body, as defined in the Open Meetings Act, provided that the body prepares and makes available for public inspection a written decision setting forth its determinative reasoning. 5 ILCS 120/2(c)(4)

**15. Action**

- a. Hearing Decision on Ban from District Grounds & Facilities

**16. Adjourn**