

**SCHOOL BOARD MEETING MINUTES  
ILLINI WEST HIGH SCHOOL DISTRICT #307**

Date: Wednesday, August 21, 2019  
Time: 7:00 PM  
Location: 600 Miller Street, Carthage, IL 62321

- 1) The Regular Meeting of the Illini West High School District 307 of Hancock County, IL was called to order at 7:00 PM.
  
- 2) Roll Call:
  - (1) Darrell Sutton
  - (2) Beth Pence - Absent
  - (3) Shannon Pence
  - (4) John Huston
  - (5) Betsy Wujek
  - (6) Holly Wilde
  - (7) Tracey Anders
  
- 3) Pledge of Allegiance
  
- 4) Motion by S. Pence, second by Anders to approve the minutes of the Regular Meeting on July 17, 2019 and Executive Session on July 17, 2019. Roll Call: Anders/yes; B. Pence/Absent; Wilde/yes; Sutton/yes; Wujek/yes; Huston/yes; S. Pence/yes. Motion carried.
  
- 5) Motion by Anders, second by Sutton to approve the bills as presented. Roll Call: S. Pence/yes; B. Pence/Absent; Huston/yes; Anders/yes; Wujek/yes; Sutton/yes; Wilde/yes. Motion carried.
  
- 6) Motion by Anders, second by Sutton to approve all consent agenda items:
  - a. Approve Agenda
  - b. Early Graduation Request
  - c. Set Graduation for May 17, 2020 @ 2:00 p.m.
  - d. Approve Administrator & Teacher Salary Benefits – FY 2019 Report
  - e. Policy Updates:
    - 2:110 Qualifications, Term, and Duties of Board Officers
    - 2:140 Communications to and From the Board
    - 2:140-E Exhibit - Guidance for Board Member Communications, Including Email Use
    - 2:230 Public Participation at School Board Meetings and Petitions to the Board
    - 4:20 Fund Balances
    - 5:180 Temporary Illness or Temporary Incapacity
    - 6:40 Curriculum Development
    - 6:340 Student Testing and Assessment Program
    - 5-Year-Review**
    - 2:240 Board Policy Development
    - 3:60 Administrative Responsibility of the Building Principal
    - 4:90 Activity Funds

5:35 Compliance with Fair Labor Standards Act  
5:40 Communicable and Chronic Infections Disease  
5:130 Responsibilities Concerning Internal Information  
5:310 Compensatory Time-Off  
6:110 Programs for Students at Risk of Academic Failure and/or Dropping Out of School  
and Graduation Incentives Program  
7:170 Vandalism

Roll Call: Wujek/yes; B. Pence/absent; Wilde/yes; Anders/yes; S. Pence/yes; Sutton/yes; Huston/yes.  
Motion carried.

7) Public Comment – None

8) Reports

- a. Principal – 40% of staff is in years 1-4. Young and inexperienced and may need more support from Mr. Schneider. Yearly required drills are being scheduled. All new teachers have mentors.
- b. Superintendent – Capital bill has been approved; committee being formed but this committee will report back in June/July. Where can we build? How much will we be funded? What is the process for funding – referendum first or application and then referendum. Timing of money as well will come into play. Potential referendum this spring with a lot of unknowns.

9) Discussion/Action

- a. FY 2020 Budget - Discussion on the budget - predicting we will be in the red because we are overstaffed because of pending retirements. This will balance out. We do have an issue with space as the overflow room and study hall are being used at times for classes. When this happens, study hall goes to cafeteria. Notice of public hearing - 7:00 PM prior to September board meeting.
- b. Motion by Sutton, second by Wilde to approve a \$50 voucher for all IW staff to spend with Sports Boosters. Roll call: Anders/yes; B Pence/absent; Huston/yes; S Pence/yes; Wujek/yes; Sutton/yes; Wilde/yes. Motion carried.

10) Motion by Anders, second by Sutton to leave regular session for the purpose of entering Executive Session at 7:17 p.m. to discuss:

- a. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1)
- b. Collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).

Roll Call: Sutton/yes; B. Pence/absent; Huston/yes; Wilde/yes; Wujek/yes; S. Pence/yes; Anders/yes.  
Motion carried.

Motion by Anders, second by Sutton to leave executive session at 7:29 p.m. and return to regular session. Roll Call: Huston/yes; B. Pence/absent; S. Pence/yes; Anders/yes; Wilde/yes; Sutton/yes; Wujek/yes. Motion carried.

11) Action

a. Personnel

- i. Motion by S. Pence, second by Anders to approve the employment of Deb Murphy part time. Roll Call: Wujek/yes; Wilde/yes; Huston/yes; Anders/yes; S. Pence/yes; Sutton/yes; B. Pence/absent. Motion carried.
- ii. Motion by Anders, second by Sutton to accept the resignation of Lindsey Phillips. Roll call: S. Pence/yes; B. Pence/absent; Huston/yes; Anders/yes; Wujek/yes; Sutton/yes; Wilde/yes. Motion carried.
- iii. Motion by Anders, second by Sutton to approve David Mueller for Math Team Sponsor. Roll call: Wujek/yes; Wilde/yes; Huston/yes; Anders/yes; S. Pence/yes; Sutton/yes; B. Pence/absent. Motion carried.

- b. Non-Certified Contract – Non-Certified contract has been unofficially agreed to. There is nothing we can do right now but will be able to vote to ratify this in September. Benefits the employees to assist them to get to \$15 minimum wage. Nothing can occur until the union has time to vote, so approval will take place next month.

12) Motion by Anders, second by Wilde to adjourn at 7:32 PM. Roll Call: Huston/yes; B. Pence/absent; Anders/yes; Wilde/yes; Sutton/yes; Wujek/yes; S. Pence/yes. Motion carried.

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John Huston, School Board President

9/18/2019  
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Date

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Betsy Wujek, School Board Secretary

9/18/2019  
\_\_\_\_\_  
Date