

## Announcement of Vacancy

The Board of Education of Illini West #307 is seeking qualified applicants for the position of Superintendent of Schools. The Board seeks to select a superintendent who will begin on July 1, 2021.

It is anticipated the total compensation package will be regionally competitive and based on successful experience and education. It is expected the initial contract will be for a multi-year period, as authorized by Illinois statutes.

### General Information on the District and the Area

**LOCATION** – Illini West #307 is a rural community located in West Central Illinois. Carthage has a population of approximately 2800 and the Hancock County seat Carthage is 40 minutes north of Quincy, Illinois and 30 minutes west of Macomb, Illinois, home of Western Illinois University. The district serves students from Carthage, Burnside, LaHarpe, Dallas City, and Lomax, Illinois. Illini West is very fortunate to have a collaborative relationship and support from the communities where the students reside.

**TYPE** — High School District, 340 Students.

**OFFICE** - 600 Miller St., Carthage, IL 62321

**STAFF** — 1 Principal, 1 Assistant Principal, 1 Guidance Counselor, 1 Community Outreach Liaison, 30 Teachers and 19 Support Personnel.

**CENTRAL OFFICE PERSONNEL** — District Bookkeeper and Administrative Assistant to the Superintendent.

**CURRICULUM** — Illini West #307 offers a challenging curriculum at all levels, 9th to

12th Grade. Content and instructional practices are reviewed on a cycle. Students participate in dual credit, Advanced Placement classes, vocational courses, and Creating Entrepreneurial Opportunities Program.

**SPECIAL PROGRAMS** — In addition to the core curriculum, we offer Agriculture, Fine Arts, Driver's Ed, Family & Consumer Sciences, Health, Industrial Arts, and Spanish. The district has its own learning academy that provides support to students with credit deficits and/or who struggle in a traditional educational setting. A wide variety of extracurricular programs, athletic and non-athletic, are offered.

**SPECIAL SERVICES** — The district supports inclusion for students with special needs. As a member of the West Central Illinois Special Education Cooperative (WCISEC), specialized programs are provided for students whose needs are more significant. The Director of WCISEC serves as the Director of Special Education for all member districts in the cooperative.

**FACILITIES** — Illini West High School #307 9th - 12th. District Office, Weightroom and football field and all-weather track.

**TRANSPORTATION** — Illini West #307 operates its own fleet of buses and transports students from the surrounding communities.

**FOOD SERVICE** — Illini West #307 operates its own food service program and offers breakfast and lunch daily. We participate in the National School Lunch Program to support our food service program.

**DIST. WEBSITE** — [www.illiniwest.org](http://www.illiniwest.org)

**MEMBER OF** — Illinois Association of School Boards, National School Board Association, and the Carthage Chamber of Commerce.

**MEDICAL** — Area and regional medical facilities include OSF Healthcare, Memorial Hospital, Blessing Hospital.

**CULTURAL** — Illini West community enjoys The Legacy Theater. The Theater is housed in the beautiful auditorium which sits on the grounds of the former Robert Morris College campus in Carthage. The Legacy Theater provides a variety of shows throughout the year. Carthage is just minutes from the Mississippi River and scenic drives. Carthage is also proud of the annual 4th of July celebration which draws crowds from the tri-states area. Quincy, Illinois is only 40 minutes south of Carthage which offers many cultural events throughout the year.

**RECREATION** — Illini West #307 has a family-friendly park and youth sports programs. Carthage is home to a golf course, lake, basketball, tennis, pickleball courts, and a Lakehill Winery.

**PLACES OF WORSHIP** — There are numerous churches and places of worship of varying denominations in Carthage and the surrounding area.

**RETAIL** — In addition to retail offerings in Macomb & Quincy, IL and Burlington, Iowa the easy commute to Peoria and the Quad Cities brings a wide variety of additional shopping opportunities.

**FRATERNAL AND PROFESSIONAL ORGANIZATIONS** — Examples include Rotary, Lions, Kiwanis, Masons, American Legion, Chamber of Commerce and the VFW.

**COLLEGES** — Area and regional institutions include Western Illinois University, Quincy University, John Wood Community College, Southeastern Community College, Spoon River College and Carl Sandburg College.

**INDUSTRY** — The largest industry is agriculture. Other industries include

manufacturing. Macomb, Quincy, Keokuk, and Fort Madison have numerous factories.

### Financial Data

EAV.....	\$ 155,424,454
Bonds Outstanding .....	0
Budget Revenue .....	\$ 3,283,861
RATE — Education.....	1.04
Operations Maintenance.....	0.35
Transportation.....	0.12
Working Cash.....	0.05
I.M.R.F.....	0.00
Tort Immunity.....	0.18
Bond & Interest.....	0
Fire Prevention.....	0.05
Social Security.....	0.06
Special Education.....	0.02
Leasing.....	0.05
TOTAL .....	1.95

### The Board of Education

The Illini West #307 Board of Education is comprised of citizens dedicated to providing the best education possible for every student it serves. Board members establish sound written policies and expect the superintendent to function as the chief executive officer in implementing those policies.

#### Application Deadline:

**November 15, 2020**

#### Candidates Presented to Board:

**November, 2020**

#### Board Interviews Candidates:

**December, 2020**

#### New Superintendent Appointed:

**January 2021**

#### New Superintendent Begins:

**July 1, 2021**

### Ideal Candidate

Candidates will be evaluated on professional merits and successful experience that demonstrates a good match for the district, with emphasis on the following, specified by the Board of Education. The Superintendent of our district should be an educational leader who:

- acts with integrity, fairness, and an ethical manner.
- advocates, nurtures, and sustains a school culture and instructional program conducive to student learning and professional growth.
- has the ability to maximize financial resources in support of educational programs for the district.
- promotes the success of every student by facilitating the development, articulation, implementation and stewardship of a vision of learning that is shared by all stakeholders.
- ensures the management of the organization, operation, and resources for a safe, efficient, and effective learning environment.
- has the ability to work cooperatively with the board of education.
- has proven abilities in human relations and communications.
- has the ability to interpret complex educational and financial data to the Board, staff, and community.
- Previous successful teaching and administrative experience is required. Residency strongly preferred.

*APPLICANTS ARE REQUESTED NOT TO CONTACT BOARD MEMBERS.*

Illini West #307 is an equal opportunity employer and the Illinois Association of

School Boards is an equal opportunity employment search agency.

### Application Instructions

IASA has an online application process and does not accept mailed, emailed, hand delivered or faxed application packets.

Please begin your application process at:

<https://illinoiseducationjobbank.org/jobs/search-results>

Applicants will need to establish a username and password. Applicants will be asked to give consent to a limited background inquiry. Completed responses to statements identified in this announcement will be required.

All applicants must apply online by the end of the work day November 15, 2020 and upload the following documents to receive consideration:

1. A **formal letter of application** indicating your desire to be a candidate for this position.
2. A **formal resume** that includes a summary of achievements in all education positions, educational vision, and goals, personal leadership philosophy and reasons for your interest in this position.
3. At least **three recent letters of reference dated within the last three years**.
4. **Copies of transcripts** from each college/university attended. **(Please redact/remove your social security number and birthdate before uploading any of these items).**
5. **Proof of qualification and licensure to be a superintendent in the state of Illinois** (copy of the administrative licensure with all related endorsements\*) or other evidence showing qualification to be a superintendent.

